

Louisville Logistics

The impact of Amazon's competition with UPS

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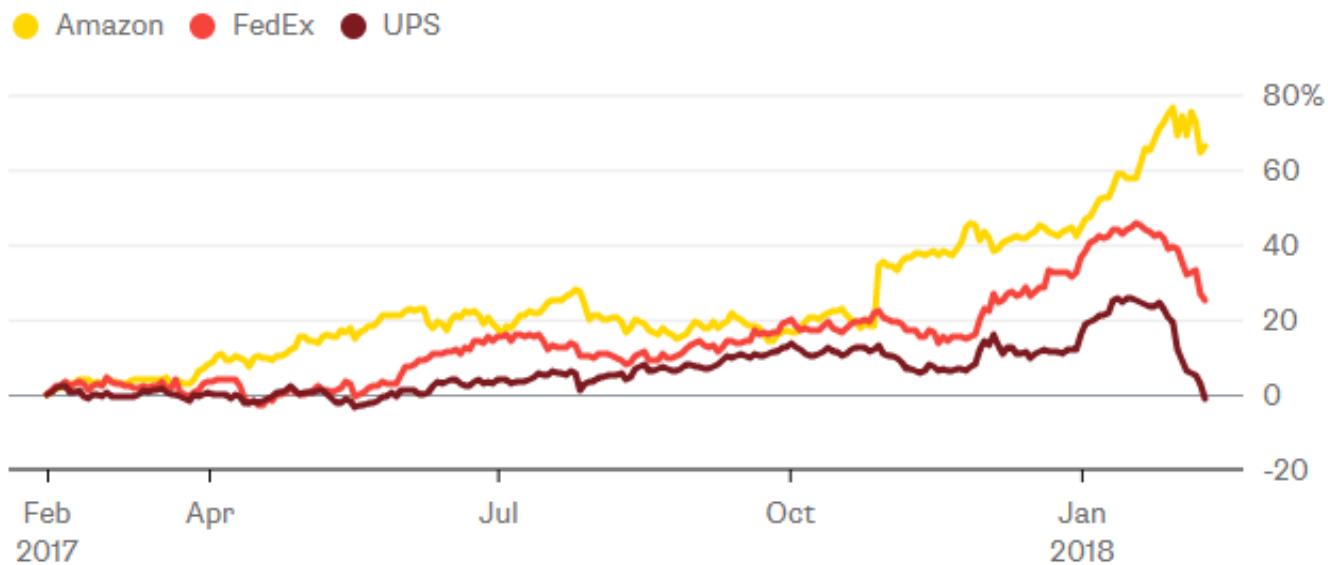
UPS is at risk of losing employees to Amazon

Source: CNet

Source:WCOP



UPS will face competition with Amazon's shipping service



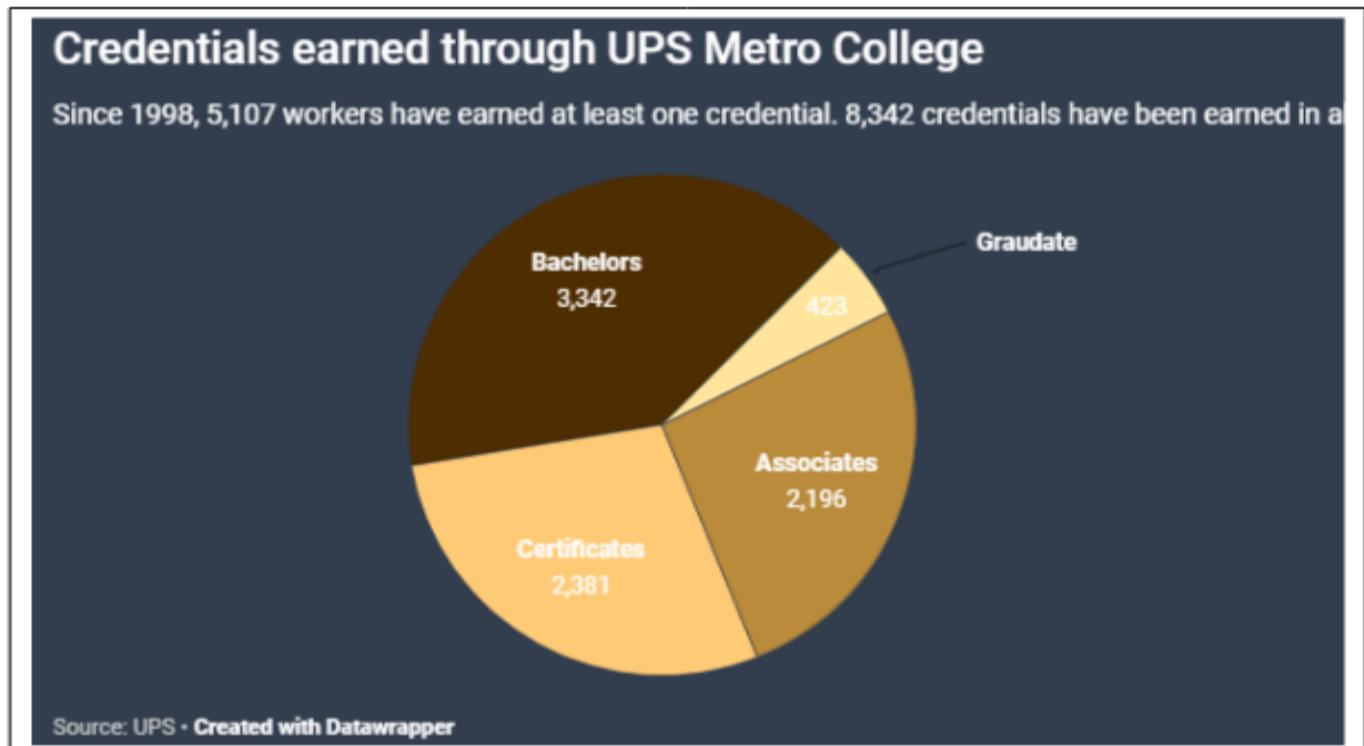
Source: Bloomberg

UPS wages must increase to combat Amazon



Source: Glassdoor

UPS must raise awareness of college opportunities



UPS needs to highlight health benefits


A NATIONAL TEAMSTER HEALTH PLAN
UPS TEAMCARE PLAN BENEFIT PROFILE

PLAN BENEFIT LIMIT	PLAN DEDUCTIBLE (ANNUAL)	OUT-OF-POCKET EXPENSE LIMIT (ANNUAL)
None	2015-2017: None 2018: \$100 Individual / \$200 Family	\$1,000 per Individual; \$2,000 per Family
TEAMCARE PPO OFFICE VISIT \$10 co-payment for in-network office visit		OUT-OF-NETWORK PENALTY For non-emergency medical care, your cost is 10% greater than an in-network provider plus all charges above Reasonable and Customary, and the loss of TeamCare Family Protection Benefit.
MEDICAL PLAN BENEFITS		<i>For further information, including a full Summary Plan Description (SPD), visit the Fund's website at MyTeamCare.org.</i>
TeamCare Wellness – Adult A TeamCare Physician must be used.	◆ A \$10 TeamCare office visit co-payment covers an Annual Physical Exam (Plan Deductible does not apply). After Plan Deductible, the Women's Health Benefits (pap test and mammogram) are covered at 100%. After Plan Deductible, all routine screening tests and procedures are covered at 80%; then 100% after Out-of-Pocket Expense Limit is met. Routine immunizations are not covered.	
TeamCare Wellness – Child and Adult Child A TeamCare Physician must be used.	◆ A \$10 TeamCare office visit co-payment covers wellness exams and routine immunizations at 100% (Plan Deductible does not apply).	
Hospital Expense Benefit	◆ After Plan Deductible, 100% of semi-private room rate with no maximum day limit.	
Surgical and Obstetrical Benefit	◆ After Plan Deductible, 100% of covered charges.	
Ambulance Service Benefit	◆ After Plan Deductible, 100% subject to medical necessity review.	
Outpatient Accidental Bodily Injury Benefit	◆ After Plan Deductible, on the first day of treatment, 100%.	

UPS needs to strengthen stance as a logistics powerhouse in Louisville

Source: Louisville Insider



Louisville Forward must meet with **UPS** executives to induce changes

Source: Glassdoor

